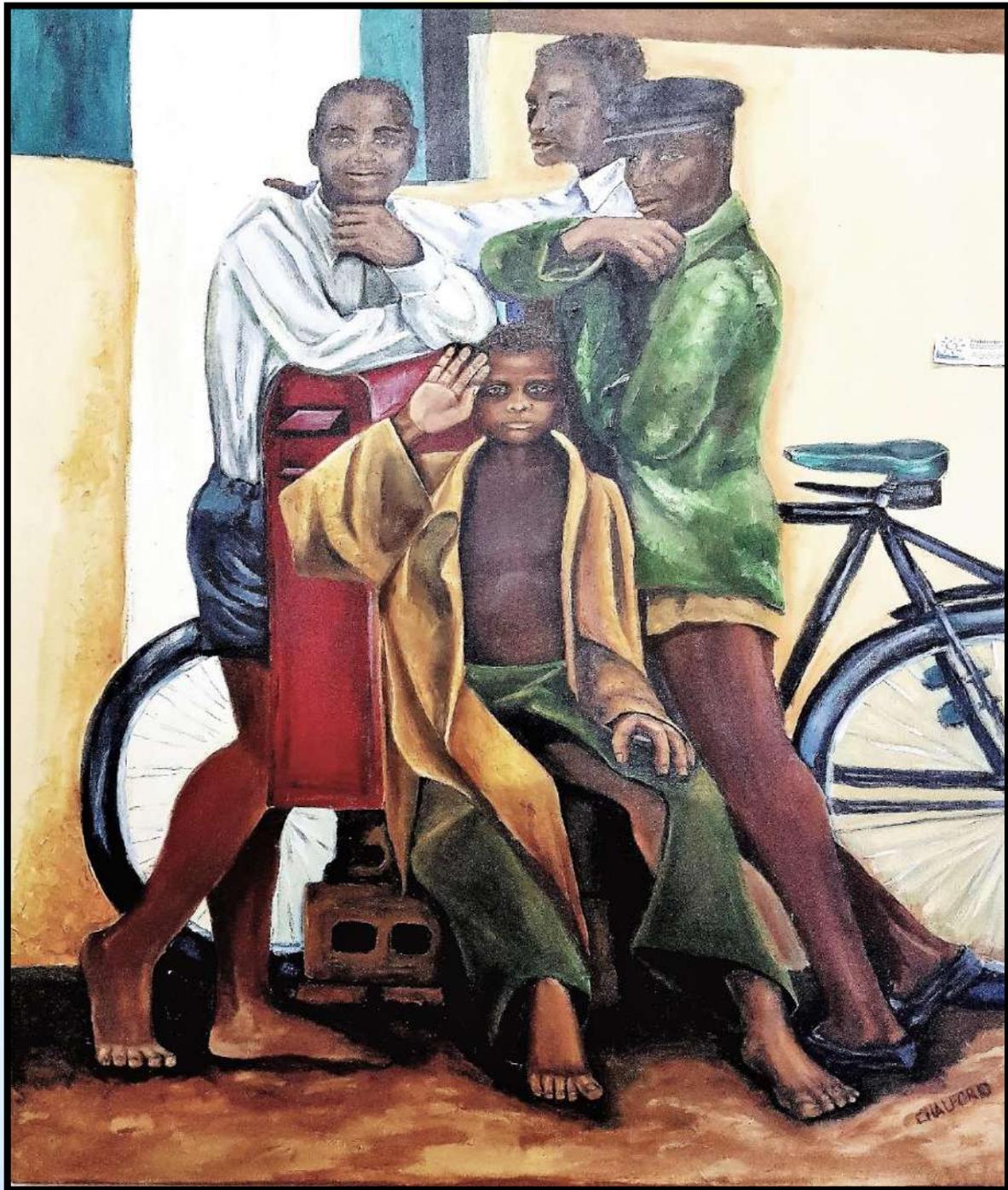


HELDERBERG DEVELOPMENT CENTRE ANNUAL REPORT 2016





**Do your little bits of good
wherever you are and then
those little bits of good are
put together they will
overwhelm the world in love.**

Desmond Tutu

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Opening

The Helderberg Development Centre is a volunteer training organisation. Since February 2002 the centre has been making a difference in the lives of women and children of our community. HDC aims to alleviate poverty and unemployment in the following communities: Sir Lowry's Pass, Nomzamo, Llwandle, Chris Nissen Park, Macassar and Khayelisha.

A comprehensive study done by all the churches in the Helderberg Basin found unemployment and the subsequent lack of adequate training and skills as the main contributing factors to the widespread poverty in the area. This is the rationale behind the establishment of the training centre of HDC.

The Development Centre provides training in Home Management and basic Life, Vocational and Entrepreneurial skills. We assist in securing sustainable employment for members of our community to enable them to take care of themselves and their families. An initial grant by an individual sponsor and the financial support of the Helderberg Dutch Reformed Church enabled us to launch the Centre.

Our approach is to fund and operate an independent Centre that provides training for unemployed persons from our local community regardless of religion, race or background and to seek employment for successful candidates. The centre needs to become financially independent and we envisage this by running a business in addition to the Training Centre.

Since February 2002, our project has seen more than 1400 students trained. Above 80% percent of our students have been successfully placed in jobs through our Employment Bureau. The centre made a difference in the lives of 1400×4 (adults and children) = 5600.

Vision and Mission

Our Vision

The alleviation of poverty through training and job placement.

Our Mission

We strive to train unemployed people and empower them with life skills as well as career orientated and entrepreneurial skills. We want to place successful candidates in jobs.

Kwaka-Hamya

Chairman's Report

The Board is pleased to confirm that the Helderberg Development Centre continues to make a long-term impact on the poverty and unemployment in the Helderberg basin and adjacent townships. This is achieved through the dedication of our staff and the financial support provided by our generous donors and other fundraising activities.

The financial statements for the year 2016 have not been submitted for approval by the Board yet, but provisional data reflect a highly satisfactory total income of about R778 029 and an expenditure of R705 429, leaving us with a "trading balance" of about R72 600. This could be added to our reserves of about R440 280 at the beginning of the year. The effect of inflation could thus be comfortably absorbed in the business plan. Although our reserves showed a significant increase, it is however, still below the level considered desirable for achieving financial stability.

This business plan supported 81 learners to obtain their certificates and enter formal employment. The high success rate in placing students (to date, nearly 75%) in sustainable jobs is proof of the excellent work being done by both teaching staff and the placement bureau. This rate, slightly lower than for the previous years, reflects the pressure of the economic circumstances on employers' incomes.

For the current year, 2017, the business plan provides for a total income of about R577 000 and total expenditure in the order of R742 200, leaving us with a significant deficit of R165 200, so that we will have to utilise a significant part of our reserves to keep going for the year. Nevertheless, it represents one of the "most comfortable" years in financial terms in the history of the HDC.

The premises at 10 St James Street remained as the only facilities at our disposal, and although rather limited, still served the essential needs. We were praying for 2017 to be another year of exceptional income to bolster our reserves towards a goal of R500 000, that would allow us to consider the purchase of the premises.

We express our sincere gratitude and appreciation to all our generous sponsors like Helderberg DRC, Mergon Trust and the Lamb Trust, who enable us to continue our work. (A more detailed list appears in the Manager's Report).

A sincere word of gratitude to our Board of Directors for their generous contribution of time and expertise, as well as the dedicated staff of 26 volunteer lecturers and 2 full time employees.

We praise our Heavenly Father for His blessings on Helderberg Development Centre.



GIDEON DE WET: CHAIRMAN

Board of Directors

Dr Gideon de Wet (Chairman)

Melanie Engelbrecht

Elby Meyer

Hanna de Wet

Pierre Malan

Paul Roux

Pieter van Niekerk

Johannes Raphoto

Anien Van Coller

Kwintessence

Manager's Report 2017

1 Introduction

The Helderberg Development Centre (HDC) continues to train students in a Home Management Course, Entrepreneurial skills and other additional courses to assist them to have a better quality of life.

2 Courses

2.1 Home Management Course

During 2016, 8 Home Management courses were completed by 81 students. Of these 63 were placed in jobs.

Students trained in Home Management 2016

HM Group	Trained	Employed	Unemployed	Other
1	10	10		
2	10	7	1	2
3	10	9	-	1
4	9	8	1	
5	13	8	3	2
6	14	9	3	2
7	6	4	0	2
8	9	8	0	1
Total	81	63	8	10

We take pride in the placement rate of 82%. HDC continues to search for employment opportunities for the students. In this regard we advertised on Facebook and have had a significant response.

2.2 HDC also accepted candidates in the following individual courses. These courses are for students already in employment, but need additional skills. This is paid for by their employers.

- Child Minding
1 Student completed the Childminding course.
- Skills courses
1 Student completed Life skills
4 Students completed Kitchen skills
- Family Meals
3 Students completed the Family Meals course
- Basic Sewing Course
13 Students completed the Sewing course
The course is held once a week and is offered to students at the Centre.

2.3 Lecturers

The Centre is grateful for the quality of work delivered by our volunteer lecturers.



3 Finances

With the Grace of God, the Centre was financially sustained during 2016. We would like to thank every person and organisation who donated towards the centre.

Acorn Private Equity Frans Dreyer Liefdadigsheids Trust Gideons Helderberg Uitreik Joeston International J Kleyn K Moller Lamb Trust	Life Trust Mergon Foundation P Malan Schoeman family Virtual Consulting
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On the 9th of Aril we at HDC had a fundraising event. In collaboration with Annalise Wiid a Ladies Tea was held. Annalise shared the Centre's vision through beautiful poetry.



House of Gifts November 2016



4 General

The year commenced with a team building exercise at 5 on Lourensford in Somerset-West. We were blessed with a presentation by Annelise Wiid addressing the staff.

The graduation ceremony in June and in December was a special event for the students, their lecturers and their employers. Maggie Lamprecht, one of the lecturers, had a remarkable idea for the June ceremony. Each student received a small plant with a message of "growth" on it. This special gift served as a reminder to them of the seed of upliftment that the Centre had sown in their lives.

The Centre received assistance from America by three student interns, Katie Cha, Christine Li and Mackenzie Turner. This was a project by Stellenbosch Business Management School in collaboration with a University in Chicago.

We are humbled and grateful for the multiple blessings the Lord bestowed upon us

Manager

Melanie Engelbrecht

Acknowledgements

The HDC obtained and managed funds from a variety of sponsors during the 15 years of operation. Sponsors included International and South African companies, churches and a number of individuals. Our financial records are audited and open for scrutiny by all potential sponsors/donors and any member of the public.

We extend an invitation to you to visit our facilities and meet the individuals involved. Visit our Facebook page - Helderberg Development Centre, or the website www.helderbergdevelopmentcentre.com.

Acorn Private Equity
Bergzigt Training Centre
Community Chest
DCD Marine
Distell
Frans Dreyer Liefdadigheids Trust
Gideons
Givengain
Helderberg Uitreik
Impumelelo
Joesten International
J Kleyn
Korbitec
Moller
Lamb Trust
Learn to Earn
Life Trust
Lotto
Mergon Foundation
P Malan
Schoeman Family
Virtual Consulting
Wheat

Accreditation/Financial status

Helderberg Development Centre is registered as a Section 21 Company 2001/024339/08, NPO 082-633, PBO 130003285, BBB-EE status 4 and registered with the Department of Finance as a training centre under article **18(A) of the income Tax Act. Thus allows us to issue Tax certificates to donors.**





Contact details

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Banking Details

ABSA Bank

Acc No 405462 3361

Bank code 632005

Kukhanya